



JOB ANNOUNCEMENT

TITLE: Physician/Medical Director – Employee Health Clinic
LOCATION: Chesterfield County Employee Health Clinic-Human Resource Management
HOURS: Full-time or Part-time Opportunity Available
DEADLINE: Resumes will be reviewed beginning January 22, 2007 and continue until position is filled

MINIMUM QUALIFICATIONS: Completion of all mandated education requirements to obtain Virginia Board of Medicine Licensure. Licensure to practice medicine in Virginia. Five years prior experience in a medical setting. Knowledge of applicable federal, state and local regulations. Experience in occupational medicine, orthopedics, family practice or internal medicine preferred. Thorough knowledge of medical principles and practices, including evaluation, diagnosis and treatment of patients. Working skills in the use of all medical instruments necessary to provide quality health care. Ability to examine, diagnose and effectively treat a variety of patients; to coordinate work with professional and non-professional medical and administrative staff. Ability to maintain positive working relationships with nursing personnel, other clinical professionals, and stakeholders throughout the organization. Ability to communicate effectively, both orally and in writing. Working knowledge of administrative and supervisory practices. Experience in a leadership or supervisory role. Board certification in Occupational Medicine, Orthopedic Medicine, Family Practice or Internal Medicine preferred. **Good driving record required. Must not reflect a total accumulation of six or more negative points within the past three years or a major violation within the past four years. Pre-employment drug testing and FBI criminal background check also required.**

DUTIES: Provides direct medical care, including conducting physical examinations, treatment and care for employees. Orders and interprets diagnostic tests; performs follow-up testing and seeks consultations and referrals. Provides case management of workers' compensation claims, including review of each case and evaluation of return to work status. Makes appropriate referrals and makes recommendations regarding employee's ability to perform job duties based on physical status. Conducts comprehensive physical examinations on applicants and employees for select positions. Serves as the MRO as needed in the drug/alcohol testing program. Oversees and manages the medical operations of the clinic including formal supervision of medical staff members. Meets with and receives guidance from advisory board including representatives from county and school administration. Works with the Wellness Coordinator and HR management to provide input and assistance with the development of a comprehensive wellness program. Oversees the content and delivery of presentations on a variety of health-related topics. May serve in an on-call status as needed. Performs other work as required.

COMPENSATION: \$150K - \$160K per year plus comprehensive benefits package for full-time.

Interested applicants should submit a resume, cover letter and salary requirements by the deadline to:

Karla J. Gerner, Director
Chesterfield County Department of Human Resource Management
P.O. Box 40
Chesterfield, Virginia 23832
(804) 748-1551

Electronic responses are preferred and should be directed to gernerk@chesterfield.gov